

**NORTH CLACKAMAS SCHOOL DISTRICT REFERENCE CHECK – ATHLETIC COACH**

APPLICANT \_\_\_\_\_ DATE \_\_\_\_\_ LOCATION \_\_\_\_\_

POSITION SOUGHT \_\_\_\_\_

NAME OF REFERENCE \_\_\_\_\_ RELATIONSHIP TO APPLICANT \_\_\_\_\_

**RATE THE APPLICANT’S OVERALL COACHING SKILLS. Using the scale below, please share how well this applicant:**

0 = Not Applicable	1 = Outstanding	2 = Above Average	3 = Average	4 = Below Average	RATING
<ul style="list-style-type: none"> <li>Communicates effectively with athletes, parents, and public.</li> </ul>					
<ul style="list-style-type: none"> <li>Demonstrates ability to stay calm and focused in highly charged, emotional situations with students or parents.</li> </ul>					
<ul style="list-style-type: none"> <li>Acts with honesty, integrity, and fairness in all interactions.</li> </ul>					
<ul style="list-style-type: none"> <li>Displays knowledge of sport being hired to coach (skill development, how to plan a practice, game plays/strategies, rules of the sport).</li> </ul>					
<ul style="list-style-type: none"> <li>Upholds OSAA rules and requirements, NFHS Code of Conduct, school and district policies.</li> </ul>					
<ul style="list-style-type: none"> <li>Displays ability to work as an effective team member.</li> </ul>					
<ul style="list-style-type: none"> <li>Displays ability to successfully supervise and manage assistant coaches (if head coaching position).</li> </ul>					
<ul style="list-style-type: none"> <li>Maintains good attendance.</li> </ul>					
<ul style="list-style-type: none"> <li>Treats athletes, parents, and staff with respect at all times and ensures all athletes treat each other with respect.</li> </ul>					
<ul style="list-style-type: none"> <li>Creates the safest environment for athletes at all times.</li> </ul>					

Applicant’s greatest strengths: \_\_\_\_\_

Any areas for growth or improvement? \_\_\_\_\_

Are you aware of any misconduct related to this applicant?                      Yes                      No

If yes, what was the misconduct? \_\_\_\_\_

How long ago? \_\_\_\_\_

Would you hire this person for a position similar to this?                      Yes                      No

Notes/Remarks: \_\_\_\_\_

Reference conducted by: \_\_\_\_\_ Date: \_\_\_\_\_