



HUMAN RESOURCES  
12400 SE Freeman Way, Milwaukie, Oregon 97222  
Phone: 503-353-6000  
Fax: 503-353-6016

Mark Moser, *Executive Director*  
Chelsi Reno, *Associate Director*  
Will Ruehle, *Associate Director*

## MEMORANDUM

**DATE:** October 29, 2021

**TO:** Administrators and Unit Secretaries

**FROM:** Mark Moser, Executive Director of Human Resources

**SUBJECT:** REVISED Pay Rates for 2021-2022

Listed below in yellow highlights are revised pay rates, effective October 1, 2021. Those in green highlights are revised pay rates, effective November 1, 2021. Those not highlighted remain the same.

	<u>RATE</u>	<u>RATE W/ FICA</u>	<u>RATE W/ FICA, PERS &amp; ASSOC PAYROLL COSTS</u>
Special Emergency Pandemic Substitute Rate:	\$228.00 per day	\$245.44	\$291.04
Extended Substitute:	\$259.49 per day	\$279.34	\$331.24
Curriculum Rate:	\$34.60 per hour	\$37.25	\$44.17
PERS/Other Assoc Payroll Costs	= 20.00%		
FICA	= 7.65%		
TOTAL	= 27.65%		

Special Emergency Pandemic Classified Substitute Rate  
For Only these Positions:

Step 2 of position's wage plus \$1 per hr.

1. I.A. General Education
2. I.A. Title 1 Addendum
3. I.A. SPED SLC/TLC
4. I.A. SPED RR
5. I.A. Bilingual Addendum
6. Technical Assistant Study Hall

Classified Substitute Rate = Step 2 of position pay grade

Athletic/Event Rates of Pay:

Announcer	=	\$15.00
Concession Worker	=	\$15.00
Events Manager	=	\$30.00
Football Chains	=	\$15.00
Game Clock	=	\$15.00
Scorebook	=	\$15.00
Middle School Chaperones	=	\$25.00
Security	=	\$20.00
Statistician	=	\$15.00
Student Help/Student Land Lab Worker	=	Minimum Wage (\$14.00 effective July 1, 2021)
Ticket Takers	=	\$15.00
Videographer	=	\$15.00
Volleyball Line Judge	=	\$15.00